

ENVIRONMENTAL, HEALTH & SAFETY POLICY

C1 WATER INDUSTRIES LLC and WATER SYSTEMS SPECIALITY CHEMICALS DMCC is committed to provide a safe and healthy work environment and ensure that all the activities are conducted in a manner that protect the environment.

We strive to decarbonize our operations as well as work along with our customers, suppliers and other stakeholders to reduce the environmental footprint for a sustainable future. Our aim is to have ZERO ACCIDENT, and we believe that all accidents are preventable.

The policy of the company is to:

- Ensure compliance with all applicable EHS laws, regulations and standards.
- Proactively engage with stakeholders, implement measures to safeguard the workplace, community and environment.
- Minimize the environmental footprint across the value chain with reduction in greenhouse gas emissions and carbon footprint.
- Identify and mitigate the environmental impacts of our operations by preventing pollution at the workplace and surrounding areas, improving energy efficiency, conserving natural resources, minimization of waste at source, reuse and recycling of resources.
- Assess and manage the impacts of our operations on local ecosystems and participate in initiatives aimed at protecting, conserving and restoring biodiversity.
- Ensure EHS and Sustainability as the main criterion for making business decisions such as sourcing of raw materials and procuring equipment and machinery.
- Establish supply chain management to ensure high standards of environmental, health and safety performance and practices.
- Promote and support community engagement and outreach program on environmental, health and safety related issues.
- Develop and establish plans and procedures for emergency preparedness & response to any environmental, health and safety related incidents.
- Identify and manage health & safety risks and hazards at our workplace.
- Implement adequate measures to prevent accidents and causes of occupational health hazards and promote safe work practices.
- Provide required personal protective equipment (PPE) and maintain safe and healthy working conditions.
- Ensure safe handling & use of substances.
- Provide adequate training for skill development and to ensure competency among our employees.
- Provide training and awareness on proper work practices, roles and responsibilities towards maintaining a safe, healthy and sustainable environment.
- Provide proper safeguard to equipment & machinery and ensure proper maintenance for safe plant operation.
- Promote a healthy lifestyle and encourage employees to manage their personal health and wellness proactively.
- Establish effective environment, health, safety and quality management system and regularly report on our EHS goals and performance metrics.
- Review our EHS performance and objectives to drive continuous improvement and enhance our EHS performance.

RESPONSIBILITIES

- ◆ C1 WATER INDUSTRIES LLC and WATER SYSTEMS SPECIALITY CHEMICALS DMCC management team is responsible for implementing the EHS policy.
- ◆ C1 WATER INDUSTRIES LLC and WATER SYSTEMS SPECIALITY CHEMICALS DMCC employees are responsible for complying with all EHS procedures and programs set by the management to achieve its H&S standards.
- ◆ Both the management team and the employees will be evaluated and measured on their support to the policy.